

**Reef Resilience & Responding to Climate Change
Workshop for Trainers
Bali, Indonesia, June 4-8, 2012**

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In June 2012 we completed the third in a series of four Training of Trainers (TOT) Courses. After conducting an open call for applications via our website and several listserves in November of 2011, we received more than thirty excellent applicants from sixteen countries and territories including Indonesia, Vietnam, Malaysia and Myanmar/Burma, . We accepted twenty-six highly qualified participants who completed the online Reef Resilience course and in person training.

The Reef Resilience and Responding to Climate Change Training of Trainers Workshop was designed to provide an opportunity to share ideas with other reef managers from all over Southeast Asia that will lead to more effective long-term coral reef management in this region. We work to create an atmosphere of learning and exchange with training from experts in each topic area; we work to support participants to leave the workshop with a specific training plan for implementation in their area.

The Main Objectives of the TOT Workshop

- To facilitate the incorporation of resilience into coral reef management and planning
- To provide managers with innovative approaches and tools that lead to practical solutions for coral reef management
- To provide coral reef managers skills in communication and facilitation
- To increase the level of understanding of methods used in the regional training workshops so that managers can replicate this training in their home country/territory
- To facilitate an exchange between SE Asia coral reef managers

To achieve these objectives the five day workshop was organized with the following agenda:

Day 1: After initial introductions and a short history of the program the workshop focused on enhancing participant's facilitation and presentation skills. Each lesson was followed by a group activity in which participants were able to work on these skills with others. The day ended with a recap of the lessons learned, a short evaluation by participants and group dinner. Note: All evenings were spent dining as a group to further support collaboration and connections between participants.

Day 2: This day began with a focus on climate change and reef resilience. Expert trainers gave presentations and discussed methods to effectively present these topics to different audiences. The participants received an overview of the *'Trainers Projects' (implementation of training or outreach activities by TOT participants post workshop in their locale, small stipends are awarded to support their efforts)* and began developing ideas in small groups for these projects. The afternoon involved presentations and activities on MPA design. The group activity in this session has been used in past workshops and has proved very successful in helping participants apply the concepts learned during the presentation and therefore be more able to train others after the course.

Day 3: Participants went on a field trip to reef sites that provided examples of resilient and non-resilient ecosystems. This day was a further opportunity to learn about how others in the area have applied resilience concepts in their work.

Day 4: This day involved a continuation of MPA design activities by providing an opportunity for participants to become trainers themselves, by facilitating part of the session they had been a part of on Day 2. Presentations were also given on Bleaching Response, where the group participated in a facilitated discussion on the challenges managers face when addressing this topic and what methods people have found successful in their area. One of the new additions to the curriculum was a two part activity on Resilience-Based Management. This activity was

aimed at discussion of real management actions being used to increase resilience and to increase understanding of the mechanics of resilience assessment and how to use the results to prioritize and target actions. The day ended with a session on Communication. To build on the skills learned during this session participants were divided into a small groups where they rotated between roles of reporter and interviewee. This activity highlighted the importance and challenges of communications on resilience.

Day 5: In the final day of the workshop included a presentation and group activity on social resilience. The afternoon focused on presentations by each participant to the group on their Trainer's Projects and along with an overall wrap up of the lessons and activities covered during the workshop.

Bali TOT Participants

Participant	Position	Organization
Achmad Sahri	Conservation Coordinator	The Nature Conservancy
Anchalee Chankon	Senior Marine Biologist	Department of Marine and Coastal Resources
Annisah Sapul	Community Conservation Specialist	The Nature Conservancy
Chu The Cuong	Researcher	Marine Environment and Resources, Vietnam Academy of Science and Technology
Daniel Oliver Tan	Marine Biologist, Consultant	Pinoy Fishmart
Delphine Robbe	Coordinator/Manager	Gili Eco Trust/SATGAS
Denny Boy Mochran	Training Specialist	Coral Triangle Center
Derta Purwita	Field Staff	Reef Check Foundation Indonesia
Donald Hess	Vice President of Academic Affairs	College of the Marshall Islands
Edy Setyawan	Head of Science Division	TERANGI (The Indonesian Coral Reef Foundation)
Ei Ei Tun	Design, Monitoring, and Evaluation Coordinator	Mercy Corps International
Efin Muttaqin	Science and Conservation Officer	Wildlife Conservation Society- Indonesia
Fikri Firmansyah	Consultant	Aceh Marine and Fisheries Agency
Ii Rosna Tarmidji	Marine Tourism Development Specialist	Conservation International Indonesia- Raja Ampat Program
Irawan Asaad	Data and Information	Ministry of Forestry, Republic of Indonesia
Katherina Tjandra	Marine Technical Support Manager	RARE
Kym Lincolne	Director of the Field and Business Coach for Leisure Seekers Pty Ltd	Oceanswatch
Lionel Harith Sebastian Daraup	Environmental Education Officer	Marine Ecology Research Center
Michelle Baird	Project Coordinator	Coastal Conservation Education Foundation Inc.
Muhammad Abrar	Marine Biologist	Research Center for Oceanography, Indonesia Institute of Sciences
Ofri Johan	Researcher	Ministry of Marine Affairs and Fisheries, Republic of Indonesia
Purwanto	Monitoring and Surveillance Coordinator	The Nature Conservancy
Raymond Jakub	Conservation Coordinator	The Nature Conservancy
Rizya Ardiwijaya	Conservation Science Specialist	The Nature Conservancy
Wasistini Baitoningsih	Constituency Empowerment and Outreach Coordinator	The Nature Conservancy
Wayan Mandyasa	Staff	Aquatic and Essential Ecosystem Conservation, Ministry of Forestry, Republic of Indonesia