

National Fish and Wildlife Foundation

NFWF/Legacy Grant Project ID: 0302.10.021657

Coral Reef Conservation Fund 2010 - Submit Final Programmatic Report (Activities and Outcomes)

Grantee Organization: Sustainable Grenadines Inc.

Project Title: Strengthening Reef Management in the Grenada Bank

Project Period	10/01/2010 - 06/30/2012
Award Amount	\$69,999.98
Matching Contributions	\$70,500.00
Project Location Description (from Proposal)	Across the Grenada Bank, and more specifically in the Marine Protected Areas in the states of St. Vincent and the Grenadines and Grenada, South Eastern Caribbean.

Project Summary (from Proposal) Build reef management capacity in the Grenada Bank by strengthening networking, monitoring and evaluation, and decision-making for sustained marine and coastal conservation.

Summary of Accomplishments In this 2-year project, we have engaged 6 Marine Protected Areas (MPAs) and successfully connected 4 MPAs in the Grenadines. Tobago Cays Marine Park, Sandy Island Oyster Bed MPA, Moliniere-Beausejour MPA and most recently, Mustique Marine Conservation Area have joined the network. Three workshops were held; two MPA management/ networking workshops and an enforcement training workshop, each with one or more field visits to learn important information about the sites. One major MPA learning exchange visit to the TCMP also occurred. MPA governance was improved by the review of management plans and drafting of illegal activities documents, enforcement guides and co-management documents, among others. Grenada MPA legislation reviews are now set in motion as a result of the review of exiting legislation conducted under this project. In addition, 10 MPA Rangers and managers were trained in Reef Check methodology and 4 staff were Open Water Diver Certified. Three Small Grants were distributed to the 3 MPAs to complete 2 sets of reef check monitoring for each MPA throughout the life of the grant. These MPAs are now adequately equipped to continue conducting reef checks independently. Along the way, a new website was created for the Grenada MPAs and all network sites were hosted by a regional MPA network. Additional news articles, SusGren's facebook page, press releases and regional and international list servers (CaMPAM) were able to capture all of these accomplishments.

Lessons Learned

- Marine Protected Areas staff and management are more willing to conduct reef checks with proper training and guidance.
- Continued education and awareness among community members and MPAs staff are required to gain support for network.
- Institution of proper data collection systems and filing of information when conducting reef checks and collecting fees from users (e.g. yachters) was considered very helpful by MPA staff.
- MPA staff feel that they have more support and can readily communicate since the formation of the network of MPAs. Sharing of experience and personal contact amongst Rangers provide for continued support and means for dealing with conflict resolution.
- Site visits were most effective in motivating MPA participants in doing monitoring. Active demonstration of how to conduct the monitoring was said by many to be more helpful in learning than sitting in workshop presentations.
- MPAs need to have standardized monitoring protocols that each MPA can follow so MPA staff know what is expected of them. Proper time in workshops needs to be allocated to designing and standardizing these protocols.

•There was a reluctant by the Fisheries Division to hand over control to communities through the development of co-management legislations. This resulted from the legislative focus of the project changing from co-management to review of the national legislation. There is need for continued empowerment of communities to bargain with government for the management MPAs.

Conservation Activities Progress Measures Value at Grant Completion	Networking of MPAs in the Grenada Bank Other (# of MPAs networked) 4
Conservation Activities stakeholders Progress Measures Value at Grant Completion	In depth review of management plans in coordination with managers and Other (Number of management plans reviewed) 3
Conservation Activities Progress Measures Value at Grant Completion	Plan, organize and hold networking MPA workshop Other (Number of workshops held) 2
Conservation Activities Progress Measures Value at Grant Completion	Plan, organize and hold networking workshops Other (Total number of workshop participants) 50
Conservation Activities collaborating on effective management Progress Measures Value at Grant Completion	MPA Managers effectively communicating, exchanging information and Other (# of networking tools established) 1
Conservation Activities collaborating on effective management Progress Measures Value at Grant Completion	MPA Managers effectively communicating, exchanging information and Other (# of users per MPA using the tool) 10
Conservation Activities Progress Measures Value at Grant Completion	Harmonization of MPA Management Plans and Annual Plans created Other (# of harmonized yearly work plans) 3
Conservation Activities best practices Progress Measures Value at Grant Completion	Lessons learned documented in each MPA and strategy developed for sharing Other (# of documents for lessons learned and best practices) 1 each
Conservation Activities annual monitoring effort Progress Measures Value at Grant Completion	Development of detailed, harmonized monitoring plans for collaboration in Other (# of monitoring plans developed) 1
Conservation Activities annual monitoring effort Progress Measures Value at Grant Completion	Development of detailed, harmonized monitoring plans for collaboration in Other (# of customized action plans developed) 3
Conservation Activities Grenada Bank MPAs Progress Measures Value at Grant Completion	Detailed tracking of networking activities and collaborative efforts of Other (# of monitoring methodologies for tracking networking developed) 1
Conservation Activities Grenada Bank MPAs Progress Measures Value at Grant Completion	Detailed tracking of networking activities and collaborative efforts of Other (# of initial 6 month report completed and circulated) 1
Conservation Activities management of MPAs in Grenada and SVG Progress Measures Value at Grant Completion	In-depth review of national laws, regulations and policies to facilitate co- Other (# of country policy and legislative reviews completed) 2
Conservation Activities management of MPAs in Grenada and SVG Progress Measures	In-depth review of national laws, regulations and policies to facilitate co- Other (# of draft policy and legislation created)

Value at Grant Completion	1
Conservation Activities community co-management authority Progress Measures	Evaluation of current practices, jurisdiction and processes for setting up Other (# of MPAs evaluated)
Value at Grant Completion	1
Conservation Activities community co-management authority Progress Measures	Evaluation of current practices, jurisdiction and processes for setting up Other (# of methodologies documented for use in other 2 MPAs)
Value at Grant Completion	1
Conservation Activities management of MPAs Progress Measures	Creation of a step-by-step SMART manual to guide the establishment of co- Other (# of manuals distributed)
Value at Grant Completion	0
Conservation Activities Progress Measures	Community consultations and training on manual Other (# of consultations held)
Value at Grant Completion	0
Conservation Activities for MPA enforcement in the Eastern Caribbean Progress Measures	Review existing and available training and how-to documents and programs Other (MPA enforcement training program designed)
Value at Grant Completion	1
Conservation Activities enforcement Progress Measures	MPA rangers and managers trained in legislative interpretation and Other (# of rangers who successfully complete training)
Value at Grant Completion	27
Conservation Activities regions. Progress Measures	Implement reef monitoring training in collaboration with existing programs in Other (# of people proficient in Reef Check monitoring protocols)
Value at Grant Completion	10
Conservation Activities Progress Measures	Identification of trainers for Reef Check and training carried out Other (# of Reef Checks completed at each MPA per year)
Value at Grant Completion	1
Conservation Activities through PADI or other international program Progress Measures	MPA Managers and rangers certified with open water diver certification Other (# of certified divers)
Value at Grant Completion	4
Conservation Activities by community groups and MPAs Progress Measures	Develop guidelines and selection criteria for mini-projects to be carried out Other (# of guideline documents and request for proposals developed)
Value at Grant Completion	1
Conservation Activities Progress Measures	Circulate mini-grant request for proposals to Grenadines MPAs Other (# of Mini-grant proposals received)
Value at Grant Completion	3
Conservation Activities Progress Measures	Mini-grant projects identified, developed, implemented, reported on Other (# of projects completed and reports submitted)
Value at Grant Completion	3
Conservation Activities Progress Measures	Monitoring schedule and plan developed for MPAs based on Reef Check Other (# of scheduled Reef Checks per MPA per year)
Value at Grant Completion	1
Conservation Activities Progress Measures	Procurement of supplies and equipment to implement Reef Check Other (# of Field Kits created)
Value at Grant Completion	3
Conservation Activities the project Progress Measures	Monitoring carried out independently by the MPAs once through the life of Other (Completed Reef Checks)
Value at Grant Completion	6
Conservation Activities Progress Measures	Reef Check Monitoring report produced and distributed Other (# of reports distributed regionally)
Value at Grant Completion	3
Conservation Activities	Public communication strategies selected in coordination with regional

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partners Progress Measures Value at Grant Completion	Other (# of communication strategies and actions identified) 1
Conservation Activities Progress Measures Value at Grant Completion	Website pages developed for existing sites, such as SusGren website Other (# of webpages developed and linked to regional websites) 3
Conservation Activities detailing the dos and don'ts for reef protection Progress Measures Value at Grant Completion	Educational brochures developed from existing material on the Grenada Bank Other (# of brochures distributed) 1000
Conservation Activities distributed and implemented Progress Measures Value at Grant Completion	Press releases, media presentations, PSAs and media events developed, Other (# of media and outreach activities) 30
Conservation Activities Progress Measures Value at Grant Completion	Community consultation on review of Grenada MPA regulations Other (Number of consultations held) 3

Conservation Outcome(s) Bank Conservation Indicator Metric(s) by management effectiveness metrics) Baseline Metric Value Metric Value at Grant Completion Long-term Goal Metric Value Year in which Long Term Metric Value is Anticipated	Improved management of coral reef within established MPAs in the Grenada Other (# of MPAs with increased effective management scores as measured 1 MPA 4 MPAs 20% of Grenada Bank 2013
Conservation Outcome(s) Conservation Indicator Metric(s) lessons learned with others) Baseline Metric Value Metric Value at Grant Completion Long-term Goal Metric Value Year in which Long Term Metric Value is Anticipated	Improved networking among MPAs in the Grenada Bank Other (# of MPA managers & staff that regularly communicate & share 0 4 4 2012
Conservation Outcome(s) Conservation Indicator Metric(s) Baseline Metric Value Metric Value at Grant Completion Long-term Goal Metric Value Year in which Long Term Metric Value is Anticipated	Improved understanding of reef health on the Grenada Bank Other (# of site monitored using harmonized monitoring protocol) 0 3 5 2012
Conservation Outcome(s) Conservation Indicator Metric(s) Baseline Metric Value Metric Value at Grant Completion Long-term Goal Metric Value Year in which Long Term Metric Value is Anticipated	Community based co-management established in the Grenada Bank Other (# of MPAs managed by communities) 0 2 2 2012
Conservation Outcome(s) Conservation Indicator Metric(s) Baseline Metric Value Metric Value at Grant Completion Long-term Goal Metric Value Year in which Long Term Metric Value is Anticipated	Reduced illegal activity within MPAs of the Grenada Bank Other (# of sites open to illegal activities) 3 0 0 2012
Conservation Outcome(s) Bank Conservation Indicator Metric(s)	Greater public awareness and sensitivity for reef protection in the Grenada Other (% of local awareness of reef protection best practices)

Baseline Metric Value	<10
Metric Value at Grant Completion	25
Long-term Goal Metric Value	75
Year in which Long Term Metric Value is Anticipated	2012



Final Programmatic Report Narrative

Instructions: Save this document on your computer and complete the narrative in the format provided. The final narrative should not exceed ten (10) pages; do not delete the text provided below. Once complete, upload this document into the on-line final programmatic report task as instructed.

1. Summary of Accomplishments

Summary of Accomplishments: (1500 characters including spaces)

In this 2-year project, we have engaged 6 Marine Protected Areas (MPAs) and successfully connected 4 MPAs in the Grenadines. Tobago Cays Marine Park, Sandy Island Oyster Bed MPA, Moliniere-Beausejour MPA and most recently Mustique Marine Conservation Area have joined the network. Three workshops were held; two MPA management/ networking workshops and an enforcement training workshop, each with one or more field visits to learn important information about the sites. One major MPA learning exchange visit to the TCMP also occurred. MPA governance was improved by the review of management plans and drafting of illegal activities documents, enforcement guides and co-management documents, among others. Grenada MPA legislation reviews are now set in motion as a result of the review of exiting legislation conducted under this project. In addition, 10 MPA Rangers and managers were trained in Reef Check methodology and 4 staff were Open Water Diver Certified. Three Small Grants were distributed to the 3 MPAs to complete 2 sets of reef check monitoring for each MPA throughout the life of the grant. These MPAs are now adequately equipped to continue conducting reef checks independently. Along the way, a new website was created for the Grenada MPAs and all network sites were hosted by a regional MPA network. Additional news articles, SusGren’s facebook page, press releases and regional and international list servers (CaMPAM) were able to capture all of these accomplishments.

2. Project Activities & Outcomes

Activities

- Describe and quantify (using the approved metrics referenced in your grant agreement) the primary activities conducted during this grant.
- Briefly explain discrepancies between the activities conducted during the grant and the activities agreed upon in your grant agreement.

***Note: Discrepancies are noted with yellow highlighting.**

Activities	Metrics	Anticipated Value	Actual Value	Discrepancies
Networking of MPAs in the Grenada Bank	Other (# of MPAs networked)	3	4	Mustique Marine Conservation Area (MMCA) was interested in joining the network as well. We therefore increased the anticipated number of MPAs networked from 3 to 4.
In depth review of management plans in coordination with	Other (Number of management	3	3	

managers and stakeholders	plans reviewed)			
Plan, organize and hold networking MPA workshop	Other (Number of workshops held)	2	2	
Plan, organize and hold networking workshops	Other (Total number of workshop participants)	40	50	There was additional interest in the networking of the MPAs by other projects, MPAs and organizations (Soufriere Marine Management Area, and MMCA MPAs, UWI CERMES governance project and SusGren multistate zoning project). Number of participants in networking workshops therefore increased from 40 to 50.
MPA Managers effectively communicating, exchanging information and collaborating on effective management	Other (# of networking tools established)	1	1	
MPA Managers effectively communicating, exchanging information and collaborating on effective management	Other (# of users per MPA using the tool)	10	10	
Harmonization of MPA Management Plans and Annual Plans created	Other (# of harmonized yearly work plans)	3	3	
Lessons learned documented in each MPA and strategy developed for sharing best practices	Other (# of documents for lessons learned and best practices)	1 each	1 each	
Development of detailed, harmonized monitoring plans for collaboration in annual monitoring effort	Other (# of monitoring plans developed)	1	1	
Development of detailed, harmonized monitoring plans for collaboration in annual monitoring effort	Other (# of customized action plans developed)	3	3	
Detailed tracking of networking activities and collaborative efforts of Grenada Bank MPAs	Other (# of monitoring methodologies for tracking networking developed)	1	1	
Detailed tracking of networking activities and collaborative efforts of Grenada Bank MPAs	Other (# of initial 6 month report completed and circulated)	1	1	
In-depth review of national laws, regulations and policies to facilitate co-management of MPAs in Grenada and SVG	Other (# of country policy and legislative reviews completed)	2	2	

In-depth review of national laws, regulations and policies to facilitate co-management of MPAs in Grenada and SVG	Other (# of draft policy and legislation created)	1	1	
Evaluation of current practices, jurisdiction and processes for setting up community co-management authority	Other (# of MPAs evaluated)	1	1	
Evaluation of current practices, jurisdiction and processes for setting up community co-management authority	Other (# of methodologies documented for use in other 2 MPAs)	1	1	
Creation of a step-by-step SMART manual to guide the establishment of co-management of MPAs	Other (# of manuals distributed)	15 plus online access	0	This was not completed. Instead a review of the national MPAs regulations for Grenada was done. The Fisheries division deemed this review important to do before a SMART guideline was developed.
Community consultations and training on manual	Other (# of consultations held)	3	0	These consultations were not required because the SMART manual was not developed.
Community consultation on review of Grenada MPA regulations	Other (# of consultations held)	0	3	Consultations on Grenada MPA regulations were held on mainland of Grenada and Carriacou. A steering committee was formed to drive the process. Comments from these consultations are being compiled. A new set of regulations is currently being drafted.
Review existing and available training and how-to documents and programs for MPA enforcement in the Eastern Caribbean	Other (MPA enforcement training program designed)	1	1	
MPA rangers and managers trained in legislative interpretation and enforcement	Other (# of rangers who successfully complete training)	9	27	Due to increase in interest and funding from CaMPAM, additional MPA staff were invited to an enforcement training workshop.
Implement reef monitoring training in collaboration with existing programs in regions.	Other (# of people proficient in Reef Check monitoring protocols)	10	10	
Identification of trainers for Reef Check and training carried out	Other (# of Reef Checks completed at each MPA per year)	1	1	
MPA Managers and rangers certified with open water diver certification through PADI or	Other (# of certified divers)	6	4	Some MPAs already had trained staff and did not need additional staff certified. In addition, the cost of training

other international program				new people was very high.
Develop guidelines and selection criteria for mini-projects to be carried out by community groups and MPAs	Other (# of guideline documents and request for proposals developed)	1	1	
Circulate mini-grant request for proposals to Grenadines MPAs	Other (# of Mini-grant proposals received)	3	3	
Mini-grant projects identified, developed, implemented, reported on	Other (# of projects completed and reports submitted)	3	3	
Monitoring schedule and plan developed for MPAs based on Reef Check	Other (# of scheduled Reef Checks per MPA per year)	1	1	
Procurement of supplies and equipment to implement Reef Check	Other (# of Field Kits created)	3	3	
Monitoring carried out independently by the MPAs once through the life of the project	Other (Completed Reef Checks)	3	6	Two reef checks were conducted for each MPA (one per year of the grant).
Reef Check Monitoring report produced and distributed	Other (# of reports distributed regionally)	3	3	
Public communication strategies selected in coordination with regional partners	Other (# of communication strategies and actions identified)	1	1	
Website pages developed for existing sites, such as SusGren website	Other (# of web pages developed and linked to regional websites)	1	3	Regional Caribbean MPAs website, Grenada MPAs website and SusGren website developed (A SusGren Facebook page and youtube channel also developed).
Educational brochures developed from existing material on the Grenada Bank detailing the dos and don'ts for reef protection	Other (# of brochures distributed)	1000	1000	
Press releases, media presentations, PSAs and media events developed, distributed and implemented	Other (# of media and outreach activities)	20	30	In addition to articles published in newspapers and press releases posted on the various websites and facebook pages, there were also several TV and radio interviews among other public service announcements.

Outcomes

- Describe and quantify progress towards achieving the project outcomes described in your grant agreement. (Quantify using the approved metrics referenced in your grant agreement or by using more relevant metrics not included in the application.)
- Briefly explain discrepancies between what actually happened compared to what was anticipated to happen.
- Provide any further information (such as unexpected outcomes) important for understanding project activities and outcome results.

***Note: Discrepancies are noted with yellow highlighting.**

Outcome(s)	Metric	Baseline Value	Value at Grant Completion	Long Term Goal Value	Year Long Term Value Anticipated	Discrepancies
Improved management of coral reef within established MPAs in the Grenada Bank	Other (# of MPAs with increased effective management scores as measured by management effectiveness metrics)	1 MPA	4 MPAs	20% of Grenada Bank	2013	An additional MPA (MMCA) was added to the network. The Caribbean Challenge – to protect 20% of the Grenada Bank – is still in progress.
Improved networking among MPAs in the Grenada Bank	Other (# of MPA managers & staff that regularly communicate & share lessons learned with others)	0	4	4	2012	Managers from each of TCMP, SIOBMPA, M-B MPA and MMCA regularly share information, mainly through the development of the network websites.
Improved understanding of reef health on the Grenada Bank	Other (# of site monitored using harmonized monitoring protocol)	0	3	5	2012	
Community based co-management established in the Grenada Bank	Other (# of MPAs managed by communities)	0	2	2	2012	2 MPAs are now managed by communities; SIOB and M-B MPA. This was our goal.
Reduced illegal activity within MPAs of the Grenada Bank	Other (# of sites open to illegal activities)	3	0	0	2012	M-B MPA was launched as an MPA during the life of the grant and in addition to TCMP and SIOB MPA, it is also now not open to illegal activity.

Greater public awareness and sensitivity for reef protection in the Grenada Bank	Other (% of local awareness of reef protection best practices)	<10	25	75	2012
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3. Lessons Learned

Describe the key lessons learned from this project, such as the least and most effective conservation practices or notable aspects of the project's methods, monitoring, or results. How could other conservation organizations adapt their projects to build upon some of these key lessons about what worked best and what did not?

Lessons Learned: (1500 characters including spaces)

- Marine Protected Areas staff and management are more willing to conduct reef checks with proper training and guidance.
- Continued education and awareness among community members and MPAs staff are required to gain support for network.
- Institution of proper data collection systems and filing of information when conducting reef checks and collecting fees from users (e.g. yachters) was considered very helpful by MPA staff.
- MPA staff feel that they have more support and can readily communicate since the formation of the network of MPAs. Sharing of experience and personal contact amongst Rangers provide for continued support and means for dealing with conflict resolution.
- Site visits were most effective in motivating MPA participants in doing monitoring. Active demonstration of how to conduct the monitoring was said by many to be more helpful in learning than sitting in workshop presentations.
- MPAs need to have standardized monitoring protocols that each MPA can follow so MPA staff know what is expected of them. Proper time in workshops needs to be allocated to designing and standardizing these protocols.
- There was a reluctance by the Fisheries Division to hand over control to communities through the development of co-management legislations. This resulted from the legislative focus of the project changing from co-management to review of the national legislation. There is need for continued empowerment of communities to bargain with government for the management MPAs.

4. Dissemination

Briefly identify any dissemination of lessons learned or other project results to external audiences, such as the public or other conservation organizations.

- The Grenadines network of MPAs received positive feedback and interest both regionally and internationally. There were inquests all the way from South Africa and California in the USA.
- This project was able to attract two other funded projects from CaMPAM. One was to fund the MPA learning and exchange and the other support the enforcement training workshop. As a result other enforcement initiatives (including new projects development) were started with the goal of creating an enforcement manual for MPAs.
- The Grenada government is now in the process of conducting a series of public consultation to develop new MPA regulations based on the review conducted by this project.
- A UNESCO world heritage mission visited the Grenadines to conduct an up steaming process leading toward the nomination of the Grenadines Islands as a world heritage site. The work of

this project and SusGren came in highly praised to support this initiative. The data and outcomes collected through this “Strengthening Reef Management” project will continue to contribute significantly towards establishment of Grenadines World Heritage Site.

- Synergies were built with the University of the West Indies (UWI), Centre for Resource Management and Environmental Studies (CERMES) South Eastern Caribbean MPA Governance and SusGren Multi-use Marine Zoning Projects which were implemented in tandem.

5. Project Documents

Include in your final programmatic report, via the Uploads section of this task, the following:

- 2-10 representative photos from the project (minimum resolution of 300 dpi);
- report publications, GIS data, brochures, videos, press releases, media coverage;
- any project deliverables per the terms of your grant agreement.

Documents:

10 photos have been selected and included with the Final online Report as Photos.

All tangible media releases have been attached with the Final online Report as Other documentation.

All project deliverables have been attached with the Final online Report as Other documentation.

Files included with the Final Report:

(Note: Files that were too large to upload in the online easygrants account, we uploaded to a Dropbox link which can be accessed here: https://www.dropbox.com/sh/zgyuksk0wm12ei6/dOmW_QEHBc)

- 1) Small Grant Proposals
 - a. Call for mini-project Proposals with Guidelines and Selection Criteria
 - b. TCMP Proposal (In Dropbox)
 - c. SIOBMPA Proposal
 - d. M-B MPA Proposal
- 2) The 3 MPA Reef Check Reports:
 - a. M-B MPA Reef Check Report (In Dropbox)
 - b. SIOB MPA Reef Check Report (In Dropbox)
 - c. TCMP Reef Check Report
- 3) Workshops
 - a. Workshop 1 Report (In Dropbox)
 - b. Workshop 2 Report (In Dropbox)
 - c. Enforcement Workshop Report
 - d. MPA Visitor Leaflet (In Dropbox)
- 4) Legislative Reports
 - a. Enforcement Script
 - b. Illegal activities – Grenada
 - c. Illegal activities – Saint Vincent and the Grenadines
 - d. Grenada MPA Regulations
 - e. Outline of regulation and changes
 - f. MOU – Environmental Law Institute (Sandra Nichols)
 - g. MOU – Workshop Facilitator (Emma Doyle)
- 5) Media
 - a. Screen shots of each of the 2 MPA websites and the SusGren website

- b. NFWF Award Announcement Press Release
 - c. Press release for TCMP's reef check
 - d. Strengthening Reef Management Workshop 2012 (In Dropbox)
 - e. Published News Articles
- 6) Budget
- a. A breakdown of amounts spent from each category in the financial report

POSTING OF FINAL REPORT: *This report and attached project documents may be shared by the Foundation and any Funding Source for the Project via their respective websites. In the event that the Recipient intends to claim that its final report or project documents contains material that does not have to be posted on such websites because it is protected from disclosure by statutory or regulatory provisions, the Recipient shall clearly mark all such potentially protected materials as "PROTECTED" and provide an explanation and complete citation to the statutory or regulatory source for such protection.*