# **Ene Kalamur Conservation Area Plan (Draft)**

January, 2016

# Prepared by:

Enemanit-Latuma Extended Family Association With technical assistance from MIMRA, CMAC and Wayne Andrews (PIMPAC)

Acknowledgements

EneKalamur's landowners would like to thank our partners for their support, time and the hard work invested in contributing to this process. We would especially like to acknowledge the support of the Marshall Islands Marine Resources Authority (MIMRA), fellow participants from Bokin Botin islet, and Wayne Andrews from the Pacific Islands Marine Protected Areas Community for facilitating the development of this management plan

All photos within this document were provided by the Enemanit Latuma Family Association (ELEFA) and its partners. For more information regarding Ene Kalamur and the development of this plan, feel free to contact ELEFA or MIMRA.

- 1. Title of the Management Plan
  - I. This Management Plan shall be referred to as the "Ene Kalamur Conservation Area Plan".

- 2. Designated areas and species for the Management Plan
  - I. Area Designated areas include both marine and terrestrial environments of Ene Kalamur, Majuro Atoll.
  - II. Species Designated species in this plan include the marine and terrestrial flora and fauna of Ene Kalamur, Majuro Atoll.

### 3. Background

Ene Kalamur is a small island located on the northern side of Majuro Atoll in the Republic of the Marshall Islands. Starting in early 2015, the landowners of Ene Kalamur began to consider developing the island into a conservation area following the success of their Conservation efforts on Bikirin Island. Using knowledge gained and adopted from the Bikirin project, Ene Kalamur shall be transformed into a maintained "utopia" comprised of rich vegetation and a plethora of marine life. This plan will work towards promoting sustenance, resilience and adaptation within an environment threatened by human activity, biodiversity loss, global warming and other factors of climate change. Advances within this project will be shared throughout the Marshall Islands so other island communities can understand the benefits, and adopt such practices.

### 4. Summary

The Ene Kalamur Management Plan is a five-year plan developed through the interest of its owners, the Maddison family. The intent of this plan is to address occurring threats towards the island's resources and overall environment. ELEFA means to improve the living environment not only for their benefit, but as a mutually beneficial practice between landowners and land. Ene Kalamur, a "mon aje" is a legacy to build roots.

After initially meeting with the family, the MIMRA team began collecting information through baseline surveys. The information collected was used to form the basis of this plan. The planning team held a series of community meetings and afterwards, the Planning Team along with ELEFA members attended a workshop hosted by PIMPAC on Management Planning. The workshop helped familiarize them with the process and held discussions to articulate and organize the community inputs that resulted in a vision statement, goals and objectives, a budget plan, management rules and zones, and the activities to be carried out over the five year period of this plan.

#### 5. Vision Statement

We envision a healthy island that is abundant in resources, and biologically diverse. The land will be fruitful, resilient, and sustainable, benefiting not only the environment but the landowners and country as well.

### 6. Goals

- I. Ene Kalamur will have a healthy environment that is biologically diverse, consisting of healthy and balanced ecosystems
- II. Ene Kalamur will have an abundance of both marine and terrestrial resources. It will be well managed by ELEFA
- III. ELEFA is fully aware of the threats of climate change and will therefore mitigate its causes and adapt to its effects.

These three goals have measurable objectives which will guide the activities under this plan

### 7. Stakeholder Analysis

Stakeholder	Interest in the area			How will they be involved?	
ELEFA/landowners	<ul> <li>clan ownership of resources</li> <li>need for sustainable livelihood</li> </ul>	High	Very Important	<ul><li>planning team</li><li>monthly meetings</li></ul>	
MIVA	• Beautification projects, tourism, & Awareness	Medium	Important – lobby for financing and awareness	<ul> <li>Ask for inputs in the process</li> <li>Inform of management decisions</li> </ul>	
Neighboring Islands	<ul><li>Recreational</li><li>Diving</li><li>Bird Watching</li></ul>	Medium	Important	<ul> <li>Inform of decisions</li> <li>Enforcement and monitoring</li> <li>Must understand MPA and terrestrial conservation measures</li> </ul>	
Fishermen	<ul> <li>Fishing location</li> <li>Marine resources (personal &amp; commercial use)</li> </ul>	Medium	Low Importance	• Inform of the rules for the MPA –	
MIMRA	Marine     Conservation     Area	High	Medium Important	• Conduct marine assessments	
Enforcement	Mandated to	High	Medium	<ul><li>Need early</li></ul>	

Agencies	enforce the	Importance	input and
(MALGOV,	rules		assistance in
MIMRA, etc.)	<ul> <li>Raising</li> </ul>		the planning
	awareness		process
	<ul> <li>Assisting in</li> </ul>		
	surveys and		
	work with		
	tourists		
	• Promote		
	Historical &		
	Cultural		
	heritage		

# 8. Prioritized Natural Resource Targets i. Coral Reefs

- ii. Coast Protecting Plantsiii. Food Cropsiv. Food fish (other edible marine resources)

## 9. Problems and Causes

Problem	Cause				
1. Coral degradation	Overfishing				
	Destructive fishing				
	• Erosion (coral sedimentation)				
	Recreational activities				
2. Damage to coastal plants	• Erosion				
	Sand and rock mining				
3. Decline of food crops	Overconsumption				
	Overharvesting (poaching)				
4. Decline of fish	Overfishing				
	Overconsumption				
	Destructive Fishing				

Solutions	Short-term outcomes	Long-term outcomes
Regulations and ordinances	• Identify needs for	• Regulatory framework in
	regulations/ordinances	place with enforcement
	• Identify partner	measures for protected areas
	organizations	<ul><li>Strong partnership</li></ul>
	<ul> <li>Protection of Conservation</li> </ul>	established with relevant
	Area initiated	agencies
	• Work with MALGOV	<ul> <li>Resource users understand</li> </ul>
	(enforcement & monitoring)	and abide by rules and laws

Coastal management	• Stop further decline of	Populations stabilized
	resources	Habitats restored
	<ul> <li>Destructive activities</li> </ul>	<ul> <li>Monitoring program initiated</li> </ul>
	identified	• Trainings completed
	<ul> <li>Determine baseline</li> </ul>	• The community and public
	populations	change their behavior based
	<ul> <li>Awareness programs</li> </ul>	on what they have learned
	conducted	·
	<ul> <li>Work with MIMRA</li> </ul>	
	(baseline surveys & capacity	
	building)	
Coastal replanting	Determine baseline	• Sustainable funding obtained
	populations	<ul> <li>Monitoring program initiated</li> </ul>
	<ul> <li>Develop funding strategy</li> </ul>	• Trainings completed
	• Conduct awareness programs	• Increase in tourism
	• Work with MIVA	• The community and public
	• Complete trainings	change their behavior based
		on what they have learned

10. Threat Analysis

Threat	Solutions	Outcomes
Overfishing	Regulations	• Regulatory framework in place with enforcement measures for protected areas
Trespassing and poaching	Awareness	<ul> <li>Knowledge of protected area and change in behavior</li> <li>Habitat restoration</li> <li>Regulatory framework in place with enforcement measure to ensure nopassage of trespassers</li> </ul>
Climate Change	Mitigation and Adaptation Coastal Management Replanting	<ul> <li>Built coastal barriers</li> <li>Increased growth of reef grazing, herbivorous fish population to address bleaching</li> <li>Specific plants grown for elemental defense and soil fertility planted</li> </ul>
Invasive Species (Terrestrial & Marine)	Coastal management	<ul><li> Knowledge and change in behavior</li><li> Habitat Restoration</li></ul>

## 11. Resource Management Team

The members of ELEFA agree that in order to properly manage and monitor Ene Kalamur, while also encouraging more family involvement, family members are to develop a resource management team. The older members of the family will appoint individuals with relevant credentials into appropriate categories.

Enforcement	Awareness & Monitoring		Partnerships	Training	
	Outreach				
Team leader:	Team leader:	Team leader:	Team leader:	Team leader:	
Paul Maddison	Yuri Maddison	Josepha	Lucia Guavis	Thomas	
		Maddison		Maddison	
<u>Team members</u> :	Team members:		Team members:		
Carlos Domnick	Jabkoj Maddison	Team members:	Doreen de Brum	<u>Team members</u> :	
MALGOV	Sallyann deBrum	Kalena de Brum	CMAC	Candice Guavis	
MIMRA	MIMRA	Candice Guavis		Jabukja Aikne	
	MALGOV	Jabukja Aikne			
	CMAC	MIMRA			
		3Gs			

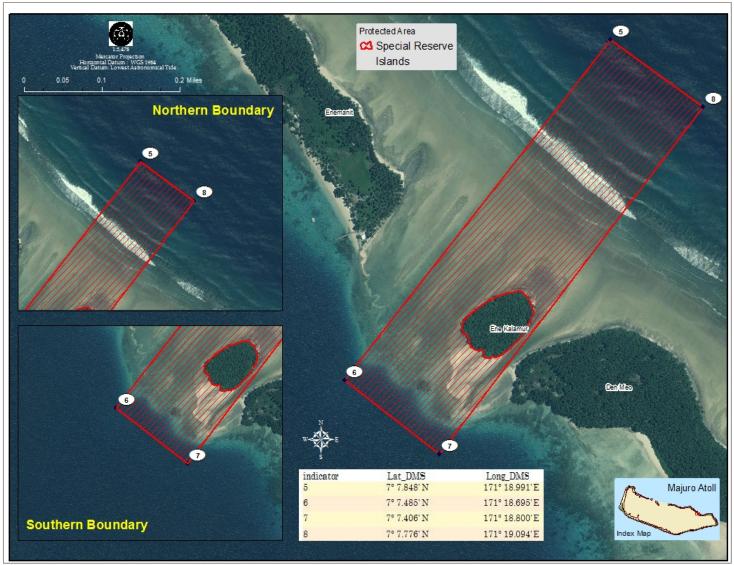
# 12. Objectives

Objectiv	e M	anagement actions	Who	Indicators
1. By early 2016,		eview and revise	ELEFA	Number of
Kalamur will b		raft plan		meetings held
enlisted as both		nplement		
marine and ter		onservation Area	MIMRA, HPO	Survey results
conservation a		lan		
within the atol	l of		ELEFA,	
Majuro			MALGOV	Draft plan
				completed ad
				enacted completed
				and enacted
2. By early 2016,		Create signage	MALGOV,	Implementation and
Kalamur will b			ELEFA,	enforcement of
to the public fo				declaration
than 5 years as			1 m m	G: : : : : : : : : : : : : : : : : : :
take Conservat		6 month annual	MIMRA	Signage in full
zone, only acco		sessments		view of people
by members of				passing by
and its partners		C 1	MALCOV	C 1,
3. By end of 2016		Coastal survey	MALGOV,	Survey results
Kalamur comn and stakeholde	•		MIMRA, HPO	
have endorsed	_	Meetings for	ELEFA	Number of
implemented the	una	dorsement and	stakeholders	meetings,
coastal manage		plementation	stakenolucis	completion and
plan to prevent				endorsement of
poaching, cora				plan
destruction, an				piun
overfishing				
4. By end of 2016	6 Ene 1.	Funding received	GEF Small Grants	Approval of grant
Kalamur comn		- 531431164		and receipt of
will obtain a se	•			funding
funding metho			ELEFA	
order to mainta			stakeholders	
manage the En				
Kalamur conse				
area				

# 1. Budget

	Expenses	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Average
Salaries	Monthly totals:	\$1,759	\$1,550	\$1,550	\$1,759	\$1,550	\$1,550	\$1,759	\$1,550	\$1,550	\$1,759	\$1,550	\$1,550	\$19,437	\$1,620
	Project Coordinator	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$9,600	\$800
	Conservation Officer	\$500	\$500	\$500				\$500	\$500	\$500				\$3,000	\$500
	Conservation Officer				\$500	\$500	\$500				\$500	\$500	\$500	\$3,000	\$500
	Conservation Asst.	\$250	\$250	\$250				\$250	\$250	\$250				\$1,500	\$250
	Conservation Asst.				\$250	\$250	\$250				\$250	\$250	\$250	\$1,500	\$250
	Fringe Benefits (13.5%)	\$209.25			\$209.25			\$209.25			\$209.25			\$837	\$0
Education and	Monthly totals:	\$175	\$25	\$25	\$225	\$25	\$300	\$350	\$200	\$25	\$225	\$25	\$25	\$1,625	\$135
Awareness															4
	Print Materials	\$150			****		\$150	****			****			\$300	\$150
	Advertisements				\$200		0.450	\$200	0000		\$200			\$600	\$200
	School/Comm Visits	***		***	***	***	\$150	\$150	\$200	***	***	***		\$500	\$167
	Supplies	\$25	\$25	\$25	\$25	\$25				\$25	\$25	\$25	\$25	\$225	\$25
Resource															
Monitoring Program	Monthly totals:	\$650	\$500	\$500	\$650	\$500	\$500	\$650	\$500	\$500	\$650	\$500	\$500	\$6,600	\$550
	Contract	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$6,000	\$500
	Supplies/Equipment	\$150			\$150			\$150			\$150			\$600	\$150
nforcement	Monthly totals:	\$575	\$75	\$1,075	\$575	\$75	\$75	\$575	\$75	\$1,075	\$575	\$75	\$75	\$4,900	\$408
Program	Fuel/Oil	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$600	\$50
	Ranger Supplies	\$500	\$50	200	\$500	\$50	\$5U	\$500	\$50	\$50	\$500 \$500	\$50	200	\$2,000	\$500
	Ranger Supplies  Ranger Training	ΦΟΟΟ		\$1,000	φουυ			υυσφ		\$1,000	υυσφ			\$2,000	\$1,000
	Repairs	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$25	\$1,000	\$25	\$25	\$25	\$300	\$1,000
	горано	ΨΣΟ	Ψ20	ΨΣΟ	ΨΣΟ	ΨΣΟ	ΨΣΟ	φΣο	Ψ20	ΨΣΟ	ΨΣΟ	ΨΣΟ	ΨΣΟ	φοσο	ψΕΟ
Other	Monthly totals:	\$680	\$0	\$0	\$680	\$0	\$0	\$680	\$0	\$0	\$680	\$0	\$1,500	\$4,220	\$352
	Contingency Fund	\$680		- 0	\$680	40		\$680			\$680		ψ1,000	\$2,720	\$680
	Audit	Ψ000			Ψοσο			4000			Ψοσο		\$1,500	\$1,500	\$1,500

## **Ene Kalamur Conservation Area**



This map is not to be used for navigational purposes.

Date: 9/3/2015

SWOT	
Internal	External
Strengths:  • Resource rich	Opportunities:  • Ecotourism attraction
<ul> <li>Care takers</li> <li>Teamwork</li> <li>Learning sites for students</li> <li>Manageable</li> </ul>	<ul> <li>Grant opportunities</li> <li>External network</li> <li>Research opportunities</li> <li>Symbiotic relationship with MALGOV</li> </ul>
<ul> <li>Weaknesses:</li> <li>Not enough involvement (family, care takers)</li> <li>Inactive care takers</li> <li>Transportation problem</li> <li>Poor maintenance (solar panels, etc.)</li> <li>Inability to follow laws</li> <li>Trust Issues</li> <li>Tending to care takers (financially)</li> </ul>	Threats:  Crown of thorns Erosion  Sea Level Rise  Rats  People (Trespassers, Poachers, Fishermen, snorkelers, divers etc.)  Pollution  Illegal practices  Inactive younger generations  Climate change (affecting plant and animals)  Poor monitoring
	Strengths:  Resource rich Care takers  Teamwork  Learning sites for students  Manageable  Weaknesses:  Not enough involvement (family, care takers) Inactive care takers  Transportation problem  Poor maintenance (solar panels, etc.)  Inability to follow laws  Trust Issues  Tending to care takers